



ASTRAPI framework for a transformative approach to ending GBVH, including sexual harassment and domestic violence at work

Cross cutting themes:

- integrated and comprehensive
- social dialogue & collective bargaining
- women's voice and leadership
- all forms of violence and harassment, GBVH, DV, internal / external (TPVH)
- protection of whistle-blowers, witnesses and second-order sexual harassment
- aligned with ILO C190 / R206

The ASTRAPI Toolkit sets out guidance for each step and includes a model workplace and/or sectoral policy and/or CBA incorporating the framework.